

HANTON



HANTON

SZALC ZIĘBA & PARTNERZY

ADWOKACI I RADCOWIE PRAWNI SP.P.

WARSAW, 2024

www.hanton.pl

- + HANTON is a Polish, independent law firm distinguished by an innovative approach to legal services and specialized in providing services to entrepreneurs with particular reference to entities operating on regulated markets
- + We focus on selected economic sectors, in which we have extensive experience, and we consider ourselves to be specialists bearing in mind specified branches of law.
- + We operate comprehensively which means that we prepare opinions and analyzes, negotiate and develop commercial agreements, conduct transactions involving assets, mergers and acquisitions as well as represent Clients in cases before public administration authorities and courts.



- + The dynamically developing team of lawyers gives the Clients all their knowledge and many years of professional experience gained in the most prestigious law firms as well as in central administration offices and the private sector of business entities.
- + We distinguish ourselves by full involvement in terms of providing legal services at the highest international level.

PARTNERS



ADAM SZALC
ADVOCATE
MANAGING PARTNER

- + He specializes in civil, business, commercial and energy law.
- + He has unique experience in the area of the energy, industrial and construction sectors.
- + He is an advisor to leading energy companies on their day-to-day corporate and regulated market activities.

- + He advises on the processes of preparing contracts and negotiating commercial transactions, as well as conducting legal due diligence on companies ("legal due diligence").
- + As a university teacher, he has given lectures on business law, commercial law and administrative proceedings, as well as training courses for entrepreneurs in business law and energy law.
- + He is Deputy Disciplinary Ombudsman of the Warsaw Bar Association.

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MICHAŁ ZIĘBA
LEGAL ADVISOR
MANAGING PARTNER

- + He specializes in particular in legal services for the infrastructure and construction and rail transport sectors, and in public procurement.
- + Since the beginning of his professional activity, he has been associated with regulated infrastructure sectors, i.e.: rail transport, linear investments, telecommunications infrastructure sector and civil aviation.

- + Long-time Director of the Railway Safety Department at the Railway Transport Authority.
- + Represented Poland in the meetings of the Governing Board of the European Union Railway Agency, NSA Network and OSS Group, as well as within the framework of the European Commission's twinning program advising the Ministry of Transport of Ukraine.
- + Long-time auditor of the Polish Accreditation Center.

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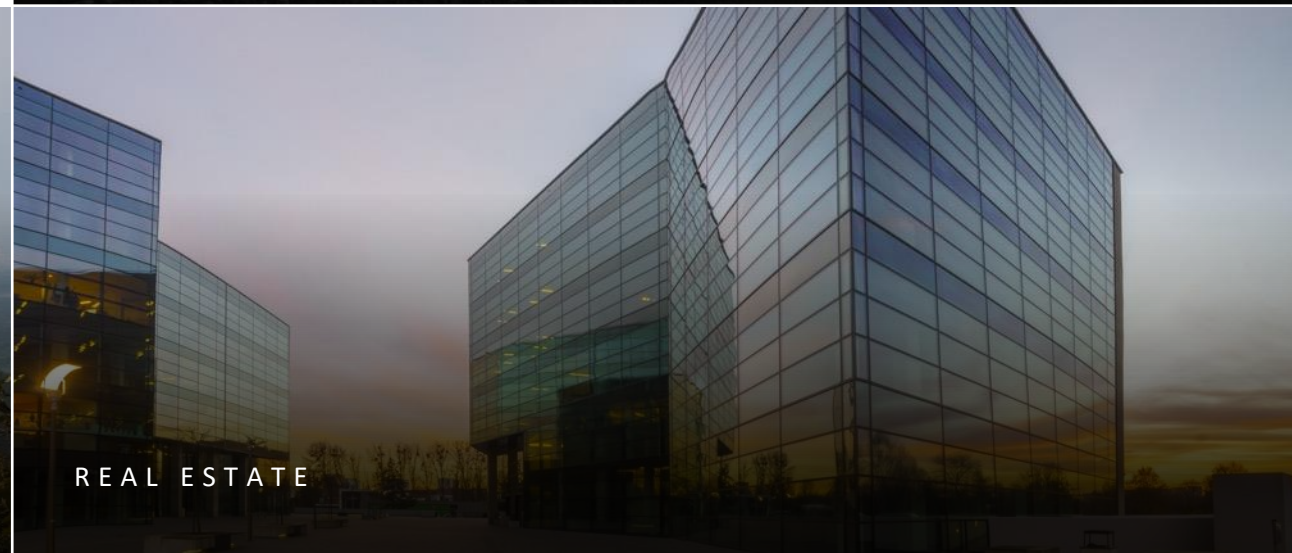
ŁUKASZ DZIAMSKI
ADVOCATE
PARTNER

- + Advises corporate and individual clients in the real estate sector and construction investments, including renewable energy sources.
- + Attorney before public administration bodies and administrative courts.
- + Specializes in public real estate law, historic preservation law, environmental law, issues of the interface between civil and administrative law regulations.

- + He advised local government units on real estate management and cooperated as an expert with the Ministry of Administration and Digitization, the State Accreditation Commission and the Society for the Care of Monuments.
- + Winner of a special award in the "Rising Stars Lawyers - Leaders of Tomorrow 2020" competition. In 2019 he was awarded the Legal 500 EMEA ranking as a Next Generation Lawyer in the Construction category, in 2020 and in 2021 in the same ranking he received an individual recommendation

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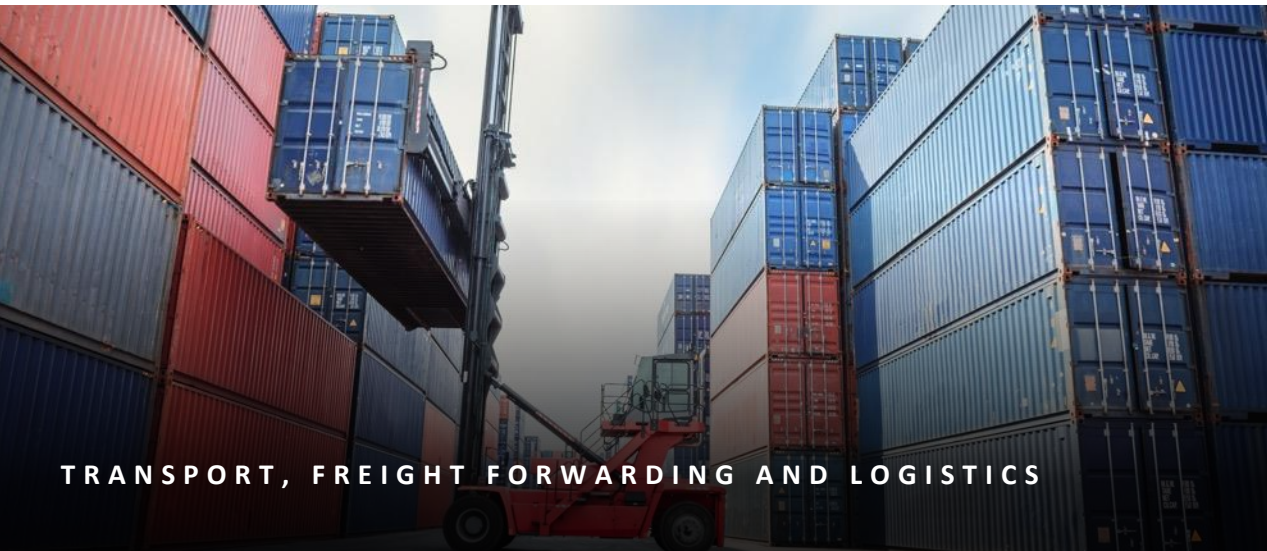
- + We consider ourselves experts within the field of selected markets and sectors. We know them perfectly, building the knowledge and experience that we use to provide professional legal services to our Clients for several years.
- + Legal support for entities operating on regulated markets and specialized businesses is an integral part of daily operations.



+ We understand business, the problems associated with running it, and everyday challenges indefectibly. We constantly pursue to present the best and safest solutions that do not impede business projects but present the opportunity to implement them.



NEW TECHNOLOGIES



TRANSPORT, FREIGHT FORWARDING AND LOGISTICS



CAPITAL INVESTMENT

+ Our main aim is not only to identify legal risks but present constructive solutions that will reduce or eliminate them.



+ As part of selected markets and sectors, we provide legal services in specific areas of law which we consider to be our specializations.

+ Opinions, analyzes, negotiations, agreements or conduct of proceedings - we approach our Clients' projects and their needs comprehensively.



Corporate law	Railway law	Public procurement	Energy law	Investment process	Intellectual property	Administrative proceedings	EU law
Mergers and acquisitions	Litigation	Transactions and contracts	Labor law	Construction law	Environmental protection	Restructuring and bankruptcy	Legal due diligence



THE LEGAL 500 -
RECOMMENDED LAWYER IN 2019 - 2021



THE LEGAL 500 GREEN GUIDE -
RECOMMENDED LAW FIRM IN 2023



RANKING KANCELARII PRAWNICZYCH RP -
RECOMMENDED LAW FIRM IN 2024
RECOMMENDED LAWYER IN 2024

+ We are proud of the awards we have received. However, what we are most pleased with, is that we maintain the constant trust of our Clients who entrust us with their most difficult and ambitious projects.

The form of cooperation and the amount of the Law Firm's remuneration are determined individually with the Client before the order is executed. The calculation of remuneration is based on the type and specialization of the service, the estimated time required for the execution of the order, the qualifications and experience of the lawyers dedicated to its execution, as well as the type and complexity of the order.

The provision of services by the Law Firm can be carried out in particular on the basis of the following on the following forms of settlement:

- + Hourly remuneration, where the amount of remuneration is determined on the basis of the number of hours of work of the lawyers and the hourly rate agreed in advance with the Client. The Law Firm keeps records of the individual activities related to the execution of the order for the Client and the time spent on them.
- + Lump sum remuneration in the form of a one-time or monthly lump sum - depending on the specifics of the order.
- + Mixed remuneration in the form of a lump sum with a certain limit on the hours of work of lawyers combined with billing at an hourly rate for work time beyond this limit of hours.
- + Additional remuneration in the form of a so-called *success fee*- in the case of some cases, an element of remuneration, in addition to the basic fee, may be an additional fee for a favorable outcome of the case.



We are ready to meet with you to present details of our experience and ability to provide legal services.

We are confident that our many years of experience in servicing companies in the energy sector will allow us to best adapt our offer to your needs.

Partners with team

HANTON Szalcz Zięba & Partnerzy Adwokaci i Radcowie Prawni Sp. p.



HANTON SZALC ZIĘBA & PARTNERZY

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